

**Summary: We are seeking a passionate and experienced lead teacher for our 3 year-old classroom, ready to help children thrive and make a lasting impact.**

**Full-Time. Year-Round. Position Starting August 2026**

**About the Program:**

**Gan Shalom is licensed as a year-round preschool for students ages 2 - pre-K and is rated Level 1 by IQ4K. Gan Shalom offers children and their families an opportunity to build a foundation for learning — both academically and spiritually. Our child-centered approach follows the best-of-the-best early education philosophies, underpinned by Jewish values. While our roots are planted in the Jewish community, our program welcomes students, families, and staff of all backgrounds.**

**Responsibilities:**

- **Create a warm, safe, nurturing learning environment that fosters curiosity, kindness, confidence, and independence**
- **Lead creative classroom lesson planning and work with support teacher to implement age/developmentally appropriate play-based curriculum**
- **Eager to shape outdoor learning experiences**
- **Support children’s physical, social-emotional, language, and cognitive development**
- **Work as a team to evaluate children using Ages and Stages Questionnaire**
- **Build and maintain positive partnerships with students and their families**
- **Collaborate with colleagues and administrators to foster a positive work culture**
- **Participate in regular staff meetings and quarterly Federation-wide safety & security meetings**
- **Complete 10 hours of annual professional development**
- **Willingness to learn about and teach Jewish holidays, values, and Hebrew language**

**Associate’s or Bachelor’s degree or related field experience required**

**Experience with Iowa HHS licensure preferred**

**Required Trainings and Background Checks:**

- **CPR/First Aid Certified (or completes training within first 3 months of hire)**
- **Mandatory Reporting (or completes training within first 3 months of hire)**
- **Universal Precautions (or completes training within first 3 months of hire)**
- **Essentials Preservice Training (or completes training within first 3 months of hire)**
- **Passport to Early Childhood Education (or completes training within first 9 months of hire)**
- **Iowa background record check**
- **National fingerprint check**

**Gan Shalom is a pillar of the Jewish Federation of Greater Des Moines education group. At the Jewish Federation of Greater Des Moines, our mission is to enrich Jewish living through connection, education, and compassion. Gan Shalom is an Equal Opportunity Employer**

**Benefits:**

- **Generous 403b retirement plan**
- **Health and dental insurance**
- **Life Insurance**
- **Paid Time Off**
- **Paid National and Jewish Holidays**
- **Employee discount for parents of enrolled students**

**Salary: \$35,000-\$40,000 commensurate with experience**

**Qualified applicants should send a cover letter and resume to [ganshalom@jewishdesmoines.org](mailto:ganshalom@jewishdesmoines.org)**

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